

JUPITER FUND MANAGEMENT PLC

# INTERIM RESULTS 2025

July 2025



  
**JUPITER**

# MATTHEW BEESLEY

CHIEF EXECUTIVE OFFICER



  
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# Strong start to 2025 with growing momentum

Client sentiment improving across both channels

Resolute focus on driving efficiencies

Material progress on strategic execution

# Good performance across key metrics

Net revenue  
£153.9m  
(H1 2024: £173.7m)

Operating costs<sup>1</sup>  
£125.4m  
(H1 2024: £129.1m)

Underlying profit  
before tax  
£30.4m  
(H1 2024: £47.9m)

Underlying EPS  
4.2p  
(H1 2024: 6.6p)

Ordinary dividend  
2.1p  
(H1 2024: 3.2p)

Net flows  
£(0.2)bn  
(H1 2024: £(3.4)bn)

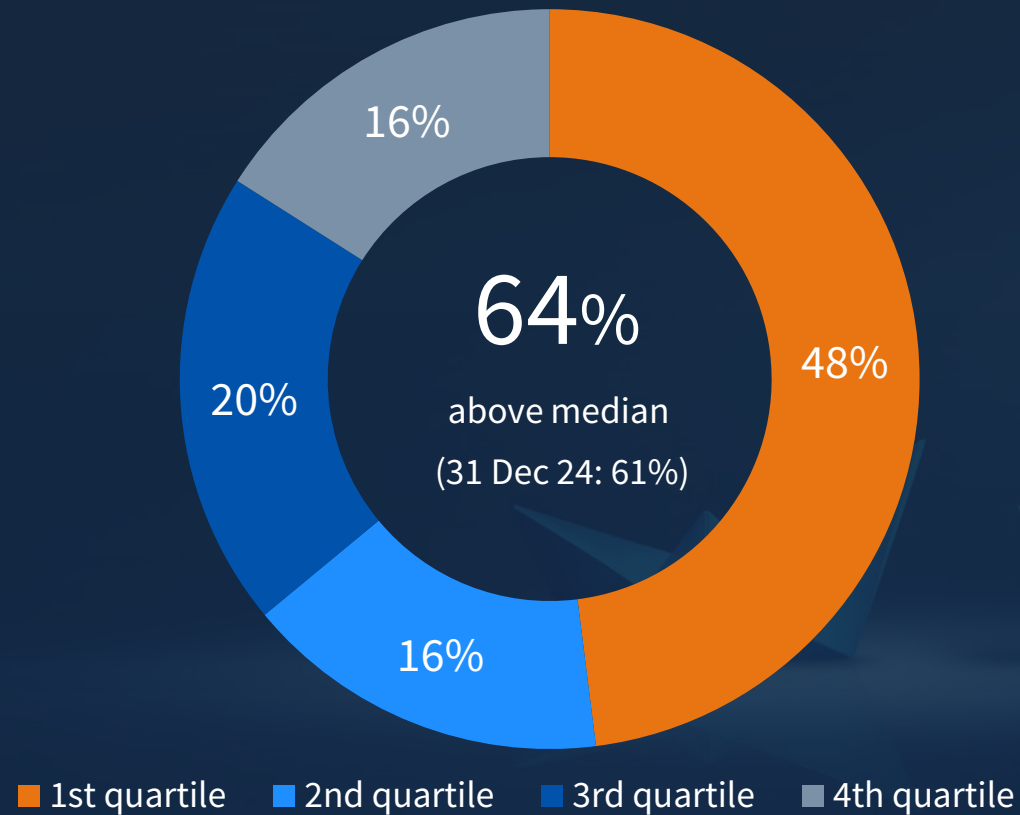
AUM  
£47.1bn  
(30 Jun 2024: £51.3bn)

Investment  
performance<sup>2</sup>  
64%  
(31 Dec 2024: 61%)

1. Excludes exceptionals
2. Figures show 3-year mutual fund AUM outperformance vs peer group median

# Improving investment performance across all periods

## Three-year mutual fund performance



1 year

(55% top quartile)  
(31 Dec 2024: 42%)

62%

5 years

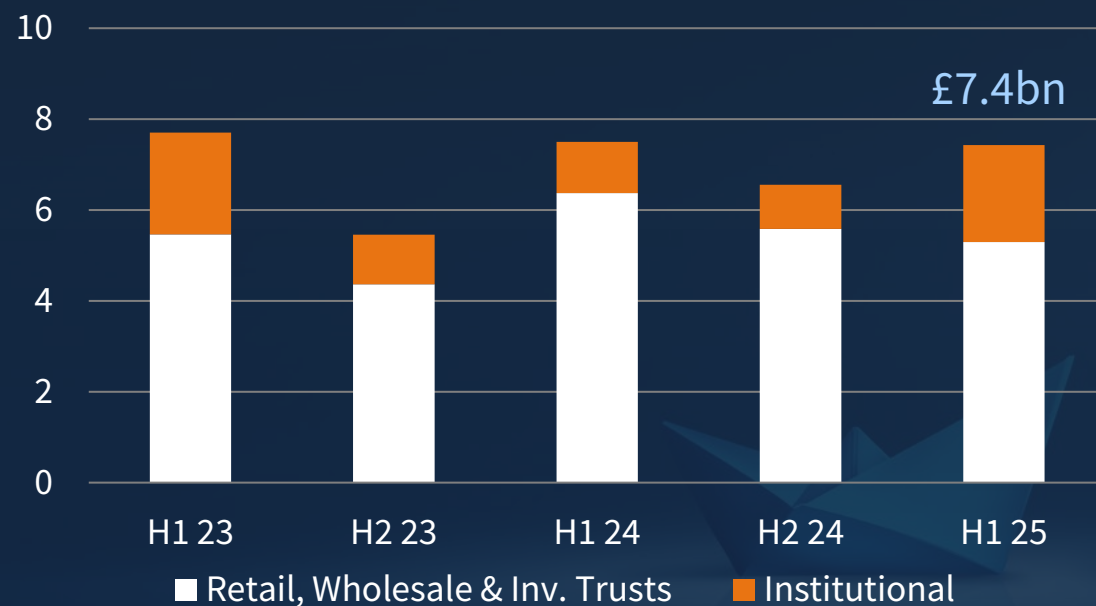
(50% top quartile)  
(31 Dec 2024: 58%)

68%

Performance figures show mutual fund AUM outperformance vs peer group median

# Normalised gross flows

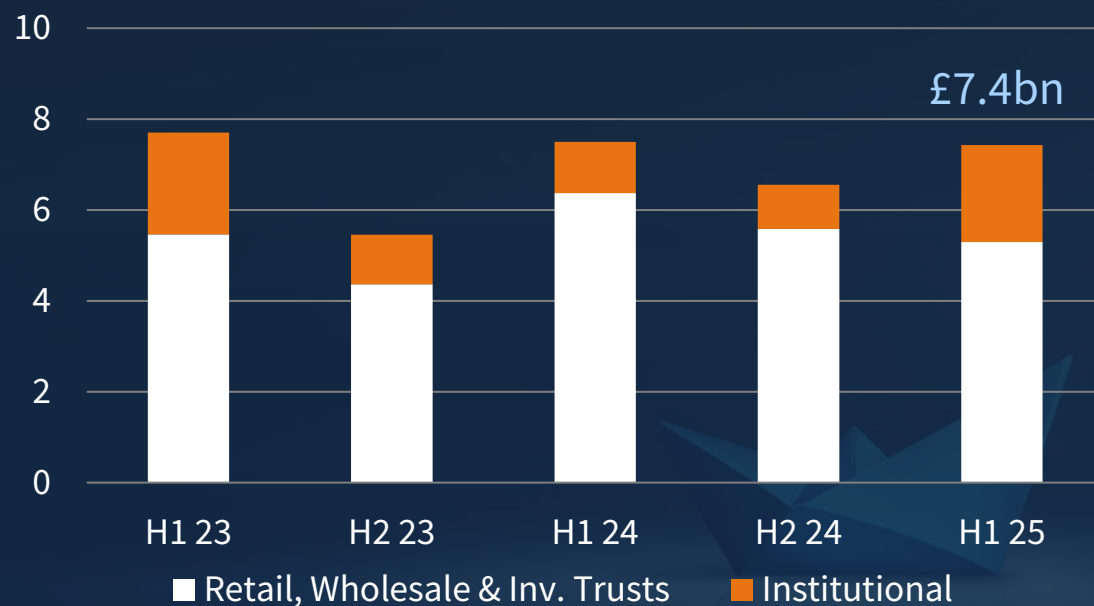
Gross inflows (£bn)



- Gross flows again improved to a normalised level
- Driven by a pick up in fundings through the Institutional channel

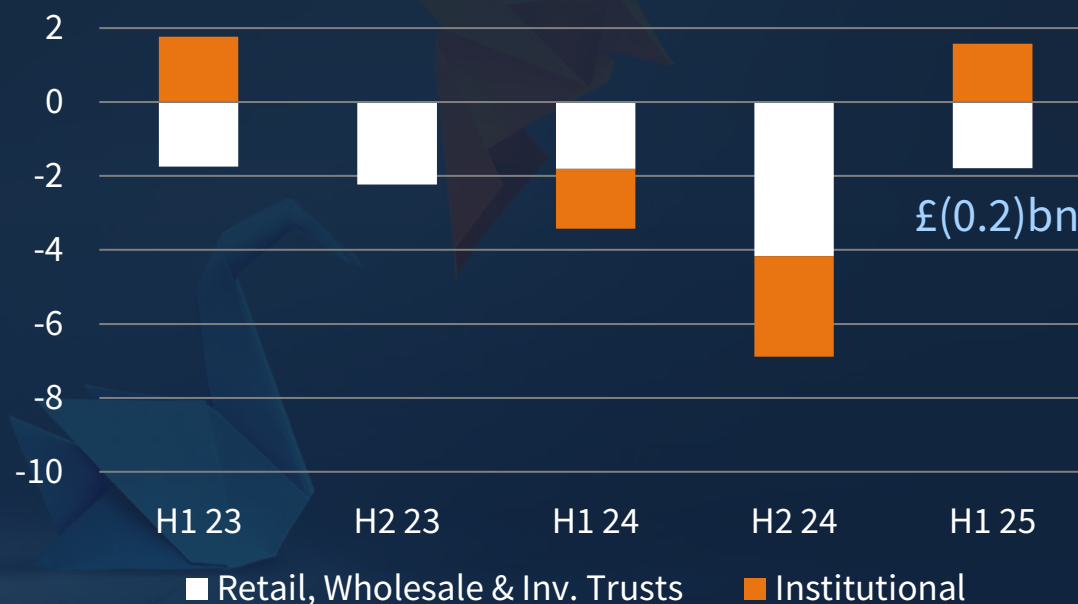
# Normalised gross flows...with improvement in net flows

Gross inflows (£bn)



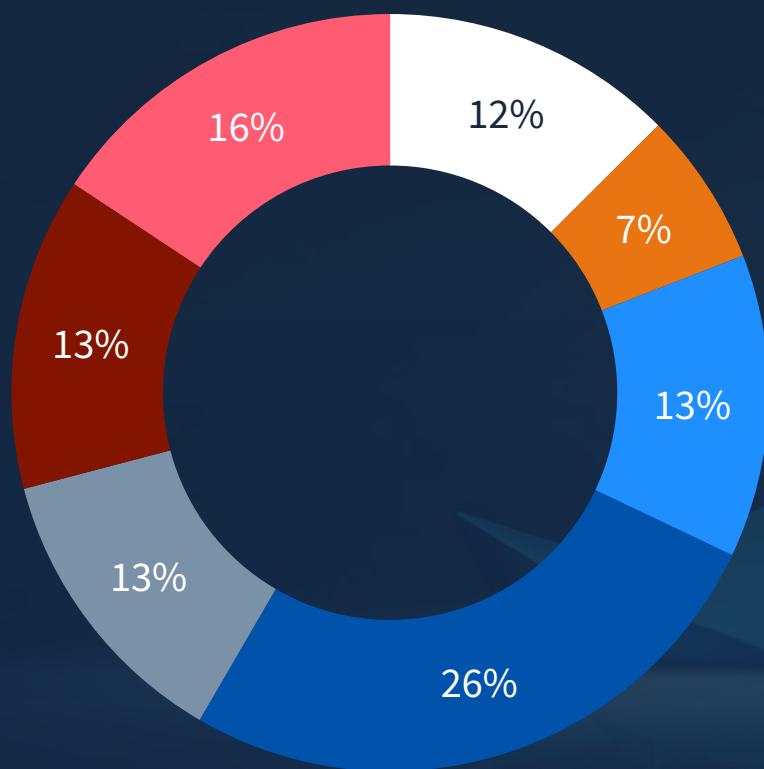
- Gross flows again improved to a normalised level
- Driven by a pick up in fundings through the Institutional channel

Net flows (£bn)



- Retail flows consistently improved through the first half

# Systematic and global equities driving inflows



£bn	AUM	Net flows
 UK equities	5.9	(0.4)
 European equities	3.1	(0.3)
 Global equities	6.1	1.0
 Systematic equities	12.4	2.0
 Asian and EM equities	5.9	(0.8)
 Multi-manager	6.3	(0.3)
 Fixed Income	7.4	(1.4)
	47.1	(0.2)

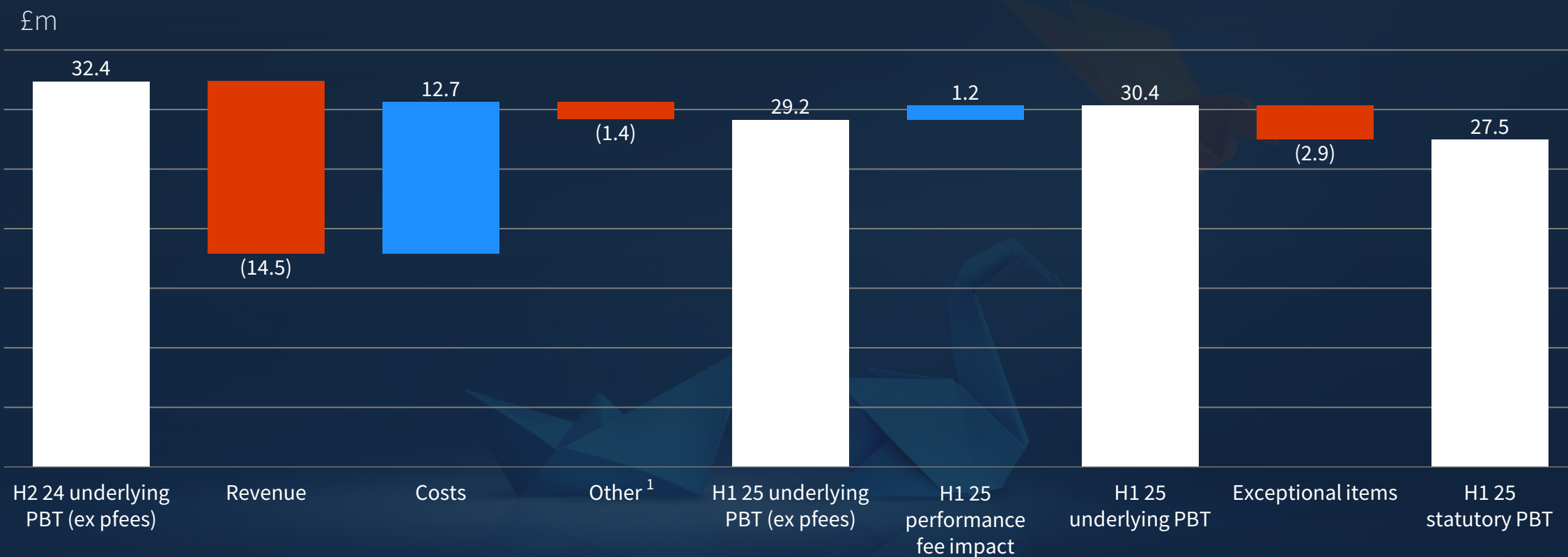


# WAYNE MEPHAM

CHIEF FINANCIAL AND OPERATING OFFICER



# Movements in underlying profit before tax

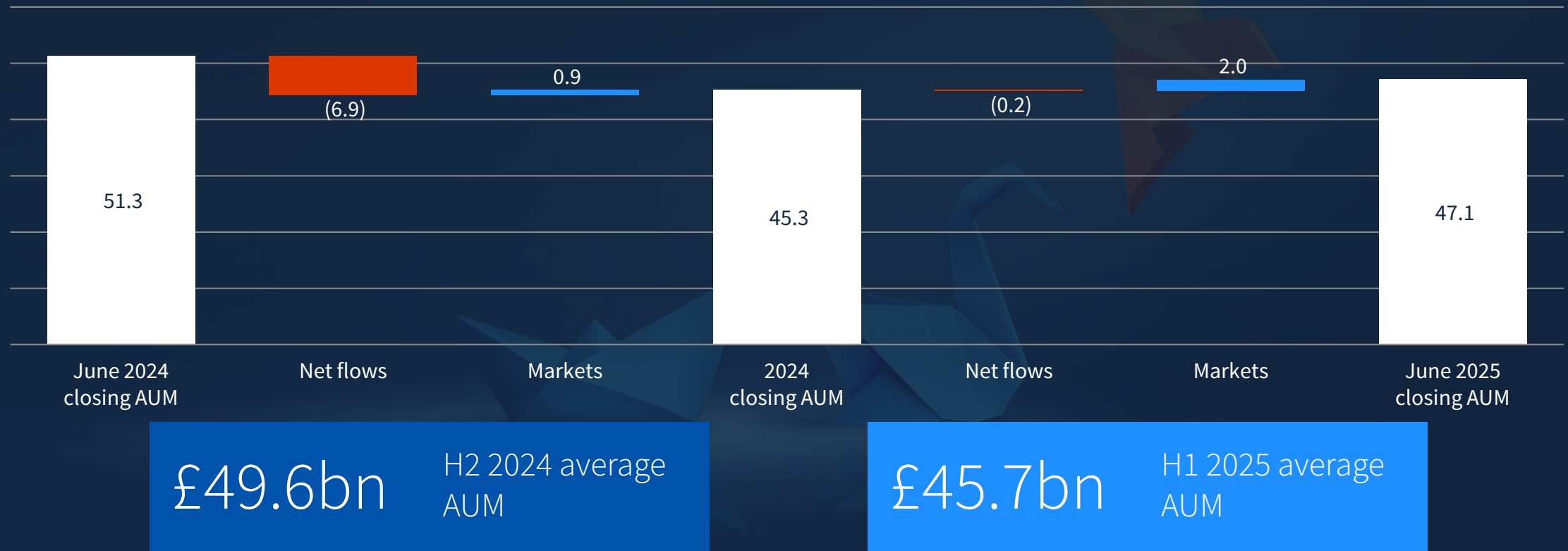


1. Other includes gains/(losses) on seed investments, net finance income and amortisation expenses

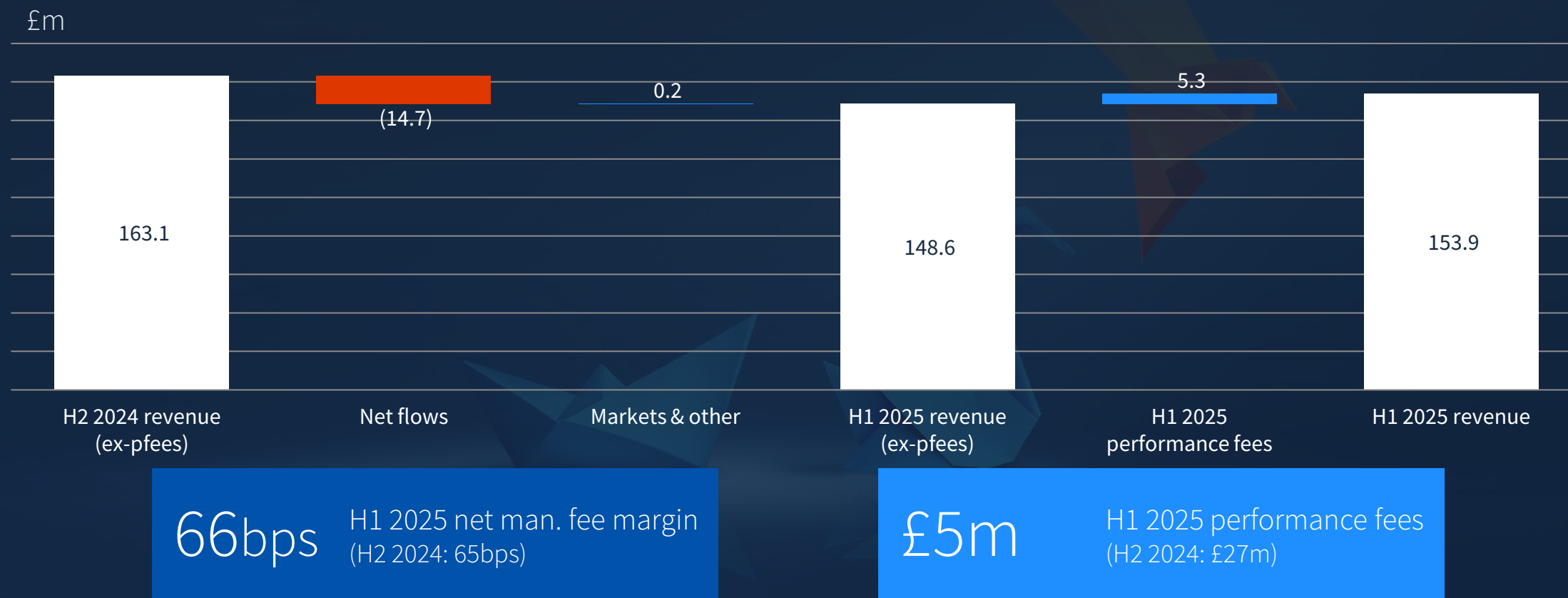
# Movement in AUM...

...June 2025 closing AUM up 4% over December 2024 closing at £47.1bn

£bn



# Net revenues excluding performance fees of £149m



# Disciplined and effective cost management

## Expenses

(£m)	H1 2025	H2 2024	H1 2024
Staff costs <sup>1</sup>	77.6	83.9	79.8
– <i>performance fee related</i>	4.1	10.1	2.6
Non-compensation costs <sup>1</sup>	47.8	60.2	49.3
Total expenses <sup>1</sup>	125.4	144.1	129.1
Total compensation ratio (ex. performance fees) <sup>1</sup>	49%	45%	45%
Total compensation ratio <sup>1,2</sup>	50%	44%	46%
Cost:income ratio <sup>3</sup>	82%	82%	74%

**£15m** Cost savings by the end of 2026<sup>4</sup>

**£4m** Fixed staff costs

**£11m** Non-compensation costs

1. Stated before exceptional items
2. Total compensation ratio comprises compensation costs (before exceptional items), divided by Net revenue (including performance fees earned, before exceptional items)
3. Cost:income ratio comprises Total expenses (excluding performance fee related items, before exceptional items), divided by Net revenue (excluding performance fees, before exceptional items)
4. On a run rate basis, subject to revenue and AUM levels

# Maintaining a strong capital position

Provides investment opportunities and supports returns to shareholders

## Regulatory capital

£m	30 Jun 2025	31 Dec 2024
<b>Available resources</b>	<b>312</b>	<b>324</b>
Interim ordinary dividend	(11)	(12)
Debt redemption	-	(16)
Share buy-back	(3)	(13)
<b>Available capital resources</b>	<b>298</b>	<b>283</b>
Regulatory requirement	(61) <sup>1</sup>	(63)
<b>Regulatory capital surplus<sup>2</sup></b>	<b>237</b>	<b>220</b>

- 2.1p interim ordinary dividend, in line with capital allocation policy
- £143m of seed capital at 30 June 2025<sup>3</sup>

## CCLA acquisition

- Acquisition of CCLA for **£100m offset by £26m of tangible assets**
- Post acquisition regulatory capital in excess of **2.5 times requirement**

1. The capital requirement was set following the 2025 ICARA process, approved by the Board in May 2025  
2. At 30th June 2025 this includes unaudited current year profits of £21.5m  
3. At market value

# MATTHEW BEESLEY

CHIEF EXECUTIVE OFFICER



  
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## **INCREASE** SCALE

...in select geographies  
and channels



## **DECREASE** UNDUE COMPLEXITY

...with costs managed  
carefully through a  
relentless pursuit  
of efficiency



## **BROADEN** OUR APPEAL TO CLIENTS

...with a curated product  
offering, while also  
exploring additional  
methods of delivery



## **DEEPEN** RELATIONSHIPS WITH ALL STAKEHOLDERS

...with our purpose  
embedded in all we do

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**We create a better future for our clients with our active investment excellence**





## **INCREASE** SCALE

- Improving flow picture with positive momentum
  - Acquisition of CCLA
- 



## **DECREASE** UNDUE COMPLEXITY

- Additional target of £15m of cost savings
  - Ongoing investment into operational platform
- 



## **BROADEN** OUR APPEAL TO CLIENTS

- GEARx launch
  - First active ETF
  - New non-profit client sector
- 



## **DEEPEN** RELATIONSHIPS WITH ALL STAKEHOLDERS

- Consistent improvement in engagement score
  - Additional capital distribution announced
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# An improved outlook with positive momentum

Client sentiment improving across both channels

Resolute focus on driving efficiencies

Material progress on strategic execution

# QUESTIONS

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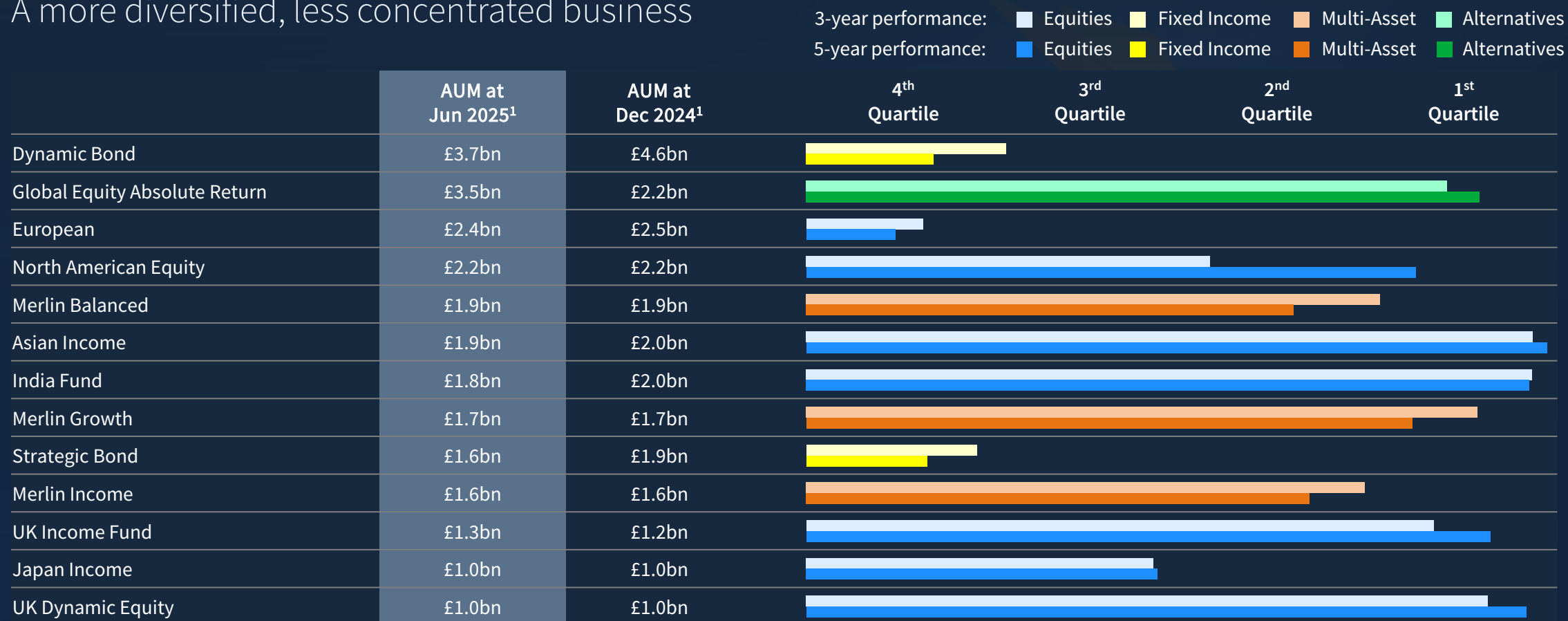


  
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# APPENDIX

# Larger mutual funds performing well

A more diversified, less concentrated business



Source: Morningstar and Jupiter internal, as at 30<sup>th</sup> June 2025. Graph shows position within the sector on a percentile basis, performance stated after all fees

1. Gross AUM including cross-holdings

# Funds with performance fees

Funds with performance fee potential	AUM of all share classes with performance fee potential (£m)	Illustrative example				Benchmark/Hurdle	Performance fee rate	Estimated performance fee at 31/12/25 (£m) <sup>1</sup>
		Share class	Share class NAV	High Water Mark/NAV prev period end	Performance vs. Benchmark/Hurdle			
Global Equity Absolute Return <sup>2</sup>	3,467	I (EUR) Hedged Acc	2.14	2.00	6.7%	SONIA (GBP), €STR (EUR), EFFR (USD), SARON (CHF), Riksbank Repo Rate (SEK), SORA (SGD), PBoC 1Y LPR (RMB)	20%	35.7
UK Dynamic Equity Fund <sup>3</sup>	61	L (GBP) Inc	4.80	4.56	-35.94%	FTSE 250 Index Ex Investment Trusts (MCIXM)	20%	-
Strategic Absolute Return Bond <sup>4</sup>	445	I (USD) Acc	13.35	12.87	1.79%	SONIA (GBP), €STR (EUR), EFFR (USD), SARON (CHF), Riksbank Repo Rate (SEK), TONAR (JPY)	10%	0.5
UK Specialist Equity <sup>5</sup>	14	F (GBP) Acc	15.49	15.13	0.52%	SONIA (GBP), €STR (EUR), EFFR (USD), SARON (CHF), Riksbank Repo Rate (SEK)	20%	-
North American Equity <sup>6</sup>	200	P2 (USD) Acc	24.13	22.88	0.56%	MSCI North American index	20%	-
Gold & Silver <sup>7</sup>	916	P2 (GBP) Acc	27.49	19.83	-20.14%	50:50 composite: FTSE Gold Mines index (GBP/EUR/USD) & XAU:GBP/EUR/USD	20%	-
Other <sup>8</sup>	3,888					Variable	Variable	21.6

<sup>1</sup>£5.3m crystallised at 30<sup>th</sup> June 2025

<sup>2</sup> All share classes except L (CHF) Hedged Acc, X (GBP) Hedged Acc, and I2, <sup>3</sup>Share classes include I (EUR) Hedged Acc, L (GBP) Inc and I (GBP) Inc, <sup>4</sup>All share classes except X, F1, F2, L2 and LA, <sup>5</sup>All share classes except X (GBP) Acc, <sup>6</sup>Share classes include P1 (USD) Acc, P1 (GBP) Hedged Acc, P1 (SGD) Hedged Acc, P1 (CHF) Hedged Acc, P1 (EUR) Hedged Acc, P2 (USD) Acc, P2 (GBP) Hedged Acc, P2 (SGD) Hedged Acc, P2 (EUR) Hedged Acc, P2 (GBP) Inc, P2 (USD) Inc, and P2 (CHF) Hedged Acc, <sup>7</sup>Share classes include P2 (GBP) Acc, P2 (EUR) Acc, P2 (USD) Acc <sup>8</sup>Consists of segregated mandates

# Long-term incentive compensation

£m	Amount remaining to expense	2025 H2	2026	2027	2028
In relation to 2022 performance fees	0.2	0.1	0.1	-	-
In relation to 2023 performance fees	1.0	0.4	0.5	0.1	-
In relation to 2024 performance fees	5.3	1.7	2.3	1.1	0.2
Total	6.5	2.2	2.9	1.2	0.2

Estimated future long-term incentive compensation amortisation

# Non-compensation costs

£m	H1 2025	H2 2024	H1 2024
AUM-related costs	24	26	26
Infrastructure	17	21	20
Other	7	13	3
Total non-compensation costs	48	60	49



# Proactive seeding portfolio

Focused use of our balance sheet to support organic growth

Seed size and length of investment (ex. pipeline)



Total seed portfolio at market value as of 30 June 2025 is £143m<sup>1</sup>

1. Includes pipeline redemptions (Global High Yield Bond and Asia Pacific Income), with a market value of £76.8m as of 30 June 2025. Total seed portfolio at market value less redemptions of £66.2m as of 30 June 2025

# Management expectations

	2025
Net management fee margin	66bps
Total compensation ratio (before performance fees)	49% <sup>1</sup>
Non-compensation administrative expenses	£105m
Exceptional items	£6m
Ordinary dividend pay-out ratio	50% <sup>2</sup>
Performance fee pay-out ratio	50% <sup>3</sup>

1. Total compensation ratio (before performance fees) for 2026: 48%, 2027: ≤47%
2. Excluding the impact of all performance fees
3. Of total performance fees revenues for the year

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