

JUPITER FUND MANAGEMENT PLC

# Q3 TRADING AND BUSINESS UPDATE

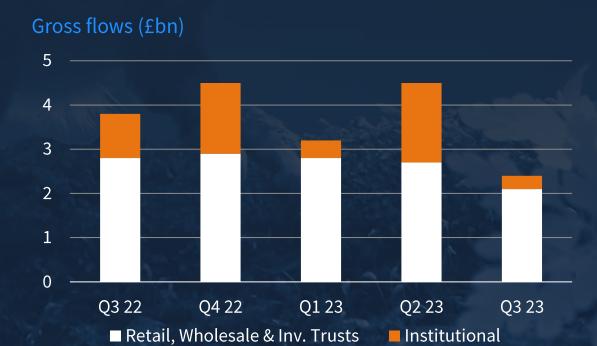
2023







## Ongoing challenged retail backdrop



- Robust gross flows
- Retail gross sales remain strong, despite market environment



- Marginally positive Institutional net flows
- Retail outflows consistent with observable market trends



#### **Continued strategic focus**



**INCREASE** SCALE

...in select geographies and channels



**DECREASE** UNDUE **COMPLEXITY** 

...with costs managed carefully through a relentless pursuit of efficiency



**BROADEN OUR APPEAL** TO CLIENTS

...with a curated product offering, while also exploring additional methods of delivery



**DEEPEN** RELATIONSHIPS WITH ALL STAKEHOLDERS

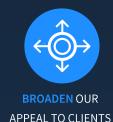
...with purpose and sustainability embedded in all we do

We create a better future for our clients and the planet with our active investment excellence













Data-enabled new Client Group more focused on client relationships and client experience



Strategic Business
Delivery



**Global Business** 

Development

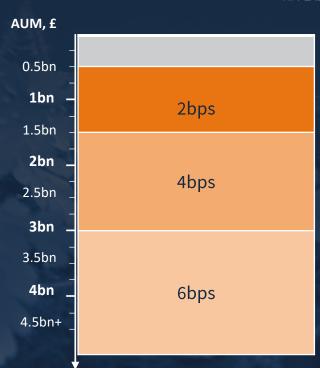
### Investing in our clients





Fund rationalisation largely complete, Thematics range to launch shortly

New tiered pricing structure allows clients to benefit from economies of scale





# Investing in our people



Improved approach to performancefocused retention

Current market conditions suggest upward pressure on total compensation ratio

2024 expectation of tota compensation ratio<sup>1</sup>:

Mid to high '40%'s

1. Excluding the net impact of performance fees.



# Positioning for growth



**INCREASE** SCALE



**DECREASE** UNDUE COMPLEXITY



**BROADEN**OUR APPEAL
TO CLIENTS



**DEEPEN**RELATIONSHIPS
WITH ALL
STAKEHOLDERS





Q&A



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